



Waukesha County 4-H Horse Association

YOUTH CODE OF CONDUCT

In order to become self-directed, productive, capable adults, today's youth must develop the knowledge, skills, dispositions, and aspirations of sportsmanship. The Waukesha County 4-H Horse Project is committed to the development of its youth participants. The essential elements of character-building and ethics are embodied in the concept of sportsmanship and six core principles: trustworthiness, respect, responsibility, fairness, compassion, and good citizenship. It is our philosophy that the development of knowledge and skills combined with self-discipline, motivation, and a positive environment will build each individual into a proactive force in our communities.

The Waukesha County 4-H Horse Project requires that any Horse Project Youth Participant sign the following Code of Conduct. The reason for this code is to preserve the integrity of the participants, leaders, volunteers, judges and the program.

General Guidelines

- Youth Participants will treat **ALL** leaders, volunteers, judges, and every adult with courtesy and respect at all times.
- Youth Participants will treat **ALL** other youth participants in a professional and courteous manner. Any disputes will be brought before the club/project leader(s). If the dispute is not resolved, the club/project leader(s) will refer it on to the 4-H Horse Project Elected Board.
- Youth Participants are expected to respect the decisions made by leadership at all times.
- Bullying will NOT be tolerated, whether physical or verbal.

Reoccurrences of any of the above may result in dismissal from the Waukesha County 4-H Horse Project. Completing this agreement will be considered a validation that you have received and read the Waukesha County 4-H Horse Project Youth Participant Code of Conduct. You will not be allowed to participate in any Waukesha County 4-H Horse Project events until this form is completed and returned.

I, _____ (*Youth Participants printed name*) have read and understand the **Waukesha County 4-H Horse Project YOUTH PARTICIPANT CODE OF CONDUCT** as stated and agree to the guidelines. I understand that failure on my part to do so at any time during the season will result in the following disciplinary action up to, and including:

First Violation: Verbal Warning from Club/Project Leader.

Second Violation: Disqualification from Waukesha County 4-H Horse Project Event.

Third Violation: Suspension from the Waukesha County 4-H Horse Project, for the season, with no refunds.

Youth Participant's Signature

Date

Conduct Violation Procedure

- Written complaint submitted to the office using formal complaint form (found in office)
- Complaint reviewed by the president
- Individual(s) addressed

Subsequent violation, (same day)

- Written complaint submitted to the office using complaint form (found in office)
- Written complaint reviewed by president and any present adult board members
- Individual(s) addressed