



Waukesha County 4-H Horse Association

ADULT CODE OF CONDUCT

In order to become self-directed, productive, capable adults, today's youth must develop the knowledge, skills, dispositions, and aspirations of sportsmanship. The Waukesha County 4-H Horse Project is committed to the development of its youth participants. The essential elements of character-building and ethics are embodied in the concept of sportsmanship and six core principles: trustworthiness, respect, responsibility, fairness, compassion, and good citizenship. It is our philosophy that the development of knowledge and skills combined with self-discipline, motivation, and a positive environment will build each individual into a proactive force in our communities.

The Waukesha County 4-H Horse Project requires that adults(s) affiliated with a horse project member sign the following adult Code of Conduct. The reason for this code is to preserve the integrity of the participants, leaders, volunteers, judges and the program.

As an adult, I fully recognize I am a role model to all youth participating in the Waukesha County 4-H Horse Project and I will:

- Be a positive role model for the 4-H youth and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all participants, leaders, volunteers, judges and the program at all events.
- NOT engage in any kind of unsportsmanlike conduct with any participants, leaders, volunteers, judges, adults, or parents such as booing and taunting, or using profane language or gestures.
- Respect the judges and show staff and their authority/decisions during events.
- Refrain from coaching youth from the rail during a judged class.
- Teach youth that doing one's best is more important than winning, so that my child will never feel defeated by the outcome of a class or his/her performance.
- Demand that youth treat other youth participants, volunteers, show staff, judges, parents and spectators with respect regardless of race, creed, color, sex or ability.
- NOT "bad mouth" leaders, youth participants, parents, volunteers, show staff, judges, or the Waukesha County 4-H Horse Project to others in or outside of the 4-H Program.
- Ensure that relatives and guests abide by the Waukesha County 4-H Horse Project Parent Code of Conduct.
- Realize that judges, volunteers and show staff will make decisions that are popular and unpopular. Although we may not agree with every decision they make, we will respect that decision.
- Be responsible for my child's conduct. If a problem arises at any time, I will be contacted.
- Not bring or consume alcohol on the grounds.

I, _____ (*adult's printed name*) have read and understand both the **Waukesha County 4-H Horse Project YOUTH PARTICIPANT CODE OF CONDUCT and ADULT CODE OF CONDUCT** as stated and agree to the guidelines. I understand that failure on my part to do so at any time during the season will result in the following disciplinary action up to, and including:

First Violation: Verbal Warning from Club/Project Leader or Elected Horse Board Member.

Second Violation: Disqualification from Waukesha County 4-H Horse Project Event.

Third Violation: Suspension from the Waukesha County 4-H Horse Project, for the season, with no refunds.

Adult's Signature

Date

Conduct Violation Procedure

- Written complaint submitted to the office using formal complaint form (found in office)
- Complaint reviewed by the president
- Individual(s) addressed

Subsequent violation, (same day)

- Written complaint submitted to the office using complaint form (found in office)
- Written complaint reviewed by president and any present adult board members
- Individual(s) addressed